

Richard Wayne

UT Southwestern Health Sciences Digital Library and Learning Center
5323 Harry Hines Blv'd.
Dallas, Texas 75390-9049
214.648.4755
richard.wayne@utsouthwestern.edu
<http://library.utsouthwestern.edu>

Summary of qualifications

Richard Wayne has a thirty plus year record of successful leadership and management in libraries, information technology, and business. He holds an MBA, with honors, with a concentration in Information Systems.

Work experience

2013 - present **University of Texas Southwestern Medical Center, Dallas, Texas**

Assistant Director, Service and Partnerships, Library

- Lead and manage Division that provides public services for the Library (Research, Client Experience, Education, Partnerships, Assessment)
- Help Director to lead and manage the entire Library
- Participate in Division activities such as reference, searching, liaising, teaching
- Lead transition to a primarily digital library during this academic year
- Participate as an elected representative to the campus Employee Advisory Committee. Vice Chair for FY 2015
- Help lead Library strategic planning

1990 - 2013 **University of Texas Southwestern Medical Center, Dallas, Texas**

Assistant Director, Strategic Planning, Library / Assistant Director, Information Systems, Library / Assistant Director, Client Services, Academic Computing Services

- Coordinated the strategic plan for the Library
- Assisted with library development, helped to lead and manage entire Library
- Managed all aspects of the Library's technology
- Interim Manager of numerous library units such as the Information Desk, Reference, and Digital Services while conducting manager job searches
- Built and managed the University's centralized technical support and training center
- Developed campus Internet presence, including Webmaster responsibilities

1997 - present **Strategic Information Management Services, DeSoto, Texas**

Principal

- Specializing in strategic planning, management consulting, organizational development, and technology

- Serve municipal and regional clients, including:
 - Allen Public Library
 - Amigos Library Services (OCLC Affiliate)
 - The Apache County Library District
 - Burleson Public Library
 - The Central Louisiana Medical Library Consortium
 - Central New Mexico Community College Library Services
 - Chapel Hill Public Library
 - Colleyville Public Library
 - DeSoto Public Library
 - Dublin Public Library
 - Duncanville Public Library
 - City of Grapevine
 - Hajek Learning Links
 - Hood County Public Library
 - Lancaster Veteran's Memorial Library
 - The Northeast Texas Library System
 - The North Texas Regional Library System
 - Palestine Public Library
 - Red Oak Public Library
 - City of Richardson
 - Sachse Public Library
 - Sulphur Springs Public Library
 - Texas A&M Commerce Library
 - Texas Christian University
 - Texas Woman's University
 - University of Cincinnati Libraries
 - University of Texas at Arlington Libraries
 - Watauga Public Library
 - Waxahachie Public Library
 - West Texas Library System

1983 - 1990

**Automated Tracking Systems, Inc.,
Colorado, Michigan, Ohio**

Data Processing Manager, Software Development Manager, Senior Programmer/Analyst

- ATS monitors loans and insurance for General Motors
- Managed all aspects of information technology during a thirty-fold increase in business volume
- Relocated data processing center and personnel from Colorado to Michigan
- Designed and implemented corporate network

1980 - 1983

Multi-List / McGraw-Hill, Denver, Colorado

Programmer/Analyst

- Selected to participate in a key software conversion team that

successfully designed and implemented the new system on time and within budget. Received a rare company bonus for this effort.

1979 - 1980 **Karnew Intermediaries, New York, New York**
Programmer/Analyst

- Karnew provided reinsurance and other financial services to the commercial sector
- Provided the majority of software development for the company within one year of employment.
- Dramatically reduced the costs for contract programming

Education

1996 University of Texas at Arlington
MBA, with honors, Information Systems

1977 - 1986 Extensive graduate coursework in Business and Counseling at Hofstra University, Bernard Baruch College, the University of Colorado at Denver

1976 Eastern Michigan University
Bachelor of Science

1972 - 1974 Undergraduate coursework at Swarthmore College and the University of Michigan

Professional memberships

Texas Library Association (TLA)

Sample Previous Affiliations

- ATRT (TLA) Technology Trends Subcommittee, Chair 2005 – 2008
- Automation & Technology Round Table (ATRT) – Technology Trends Chair (T4) 2004- 2008, TLA Councilor 2007-2009
- Texas Library Association Strategic Planning Task Force, Co-Chair, 2011 – 2012.
- DFW Area Sirsi User's Group, Chair 2007
- Heads of Library Technology Interest Group (HoLT / LITA / ALA) – Chair 2008 - 2009

Selected publications and presentations

"Strategic Planning Using an Intranet to Facilitate Participation and Communication," Medical Library Association Annual Conference, Seattle, Washington, May 1997.

"Development of a Library Unified Interface," South Central Chapter of the Medical Library Association Annual Conference, Albuquerque, New

Mexico, October 1997.

"Securing Your Public PCs," Online Northwest Conference, Portland, Oregon, February 2000.

"A Modern Interface for Library Patron PCs," Medical Library Association Triple Chapter Meeting, New Orleans, Louisiana, October 2001.

"Secure Public Access and the Modern PC Interface," Computers in Libraries Conference, Washington, D.C., March 2002.

"A Modern Interface for Library Public PCs," Texas Library Association Annual Conference, Dallas, Texas, April 2002

"Duck and Cover: Civil Defense in 2002 - Technology Recovery in Times of Emergency," Texas Library Association Annual Conference, Dallas, Texas, April 2002.

"Tricorders, Light Sabers, and HAL [New Development in Library Technology]," Computers in Libraries Conference, Washington, D.C., March 2003.

"Basic Computer and Network Troubleshooting," Texas Library Association Annual Conference, Houston, Texas, April 2003.

"Libraries, Creativity, Liberty: Creating the New Texas Library for the 21st Century," Co-authored with Louella Wetherbee, Texas Library Journal, Winter 2003.

"PC Defense Arts," UT Southwestern Library Showcase, November 2003.

"Designing an Effective Organization," EDUCAUSE Southwest Conference, Dallas, Texas, February 2004.

"Basic Computer and Network Troubleshooting (2nd Annual)," Texas Library Association Annual Conference, San Antonio, Texas, April 2004.

"An Overview of Public Access Computer Software Management Tools for Libraries," Computers in Libraries Magazine, June 2004.

"Redesigning a Library's Organizational Structure," Co-authored with others, College & Research Libraries, January 2005.

"Improving Information Security in Your Library," North Texas Regional Library System Quarterly Meeting, January 2005.

"Helping You Buy: PC Management Software," Computers in Libraries Magazine, February 2005.

"Top Texas Technology Trends For Libraries," Texas Library Journal, Spring 2005.

"Setting up a Wireless Network," Texas Library Association Annual Conference, Austin, Texas, April 2005.

"Information Darwinianism," Dynix Institute, May 2005.

"Top Technology Trends in Texas Libraries: Wireless Networking & Anti-Spyware Software," Texas Library Journal, Summer 2005.

"Staff Technology Training Series," UT Southwestern Library, 2003, 2004, & 2005.

Library Technology Now, librarytechnologynow.org, Editorial Board. 2004, 2005, 2006.

"Top Technology Trends For Libraries," Texas Library Journal, Spring 2006.

"Information Darwinianism: Not Your Mother's Library," Texas Library Association Annual Conference, Houston, Texas, April 2006.

"Information Darwinianism: Not Your Mother's Library," Medical Library Association Annual Conference, Phoenix, Arizona, April 2006.

"A Thin Client Computing Road Test," Texas Library Journal, Summer 2006.

"Helping You Buy: Security-Control Software," Computers in Libraries Magazine, June 2006.

"Core Competencies in Library Technology: Where IT is and Where Its Going," American Library Association Annual Conference, New Orleans, Louisiana, June 2006.

"Helping You Buy: Integrated Library Systems," Computers in Libraries Magazine, October 2006.

"Top Texas Technology Trends for Libraries," Texas Library Journal, Spring 2007.

"Keeping Up With Technology: New Trends and Terminology," Texas Library Association Annual Conference, San Antonio, Texas, April 2007.

"Web 2.0," DFW Area SirsiDynix Users' Group Meeting, Tyler, Texas, June 2007.

"Not Your Mother's Library: Information Darwinianism," Amigos Annual Spring Conference, Dallas, Texas, May 2007.

"Not Your Mother's Library: Information Darwinianism," Amigos Online Course, Dallas, Texas, October 2007.

"Helping You Buy: Integrated Library Systems," Computers in Libraries Magazine, October 2007.

"Top Technology Trends for Texas (T4) Libraries," Texas Library Association Annual Conference, Dallas, Texas, April 2008.

"Top Technology Trends for Texas (T4) Libraries," Texas Library Journal, Summer 2008.

“Transformational Change: The Evolving Role of Library IT Departments,” American Library Association Annual Conference, Organizer and Speaker, Anaheim, California, June 2008.

Core Technology Competencies for Librarians, Chapter author, Neal-Schuman Publishers, 2008.

Module contributor, MLA online CE course on library assessment and strategic planning, 2009.

“Report of the LITA Heads of Library Technology (HoLT) Interest Group Meeting, American Library Association Midwinter Meeting, Philadelphia, January, 2008,” Technical Services Quarterly, 2009 (no. 3).

“Performance Measurement: Organizational Changes and Outcomes Monitoring,” Library Assessment Conference and North Texas Library Assessment Group Conference, co-author, November, 2010.

“Three Library Building Blocks for Planning for the Future,” Texas Library Journal, Winter 2010.

“The academic library strategic planning puzzle: putting the pieces together,” College & Research Libraries News, January, 2011.

“New Directions for the Association: The 2012 – 2015 TLA Strategic Plan,” Texas Library Journal, Summer 2012.

“Library Organizational Cultures and Leadership,” Texas Library Association Annual Conference, April, 2013.